

DandyLand Farms

Crop and Field Operator/CDL

Department: Operations

Job Status: Seasonal/Hourly

FLSA Status: Exempt - Agriculture

Reports To: Field Operations Supervisor

Amount of Travel Required: 25-30%

Positions Supervised: None

POSITION SUMMARY

Crop and Field Operators are responsible for daily farm operations including but not limited to driving farm equipment, maintenance support of farm equipment, maintaining the appearance of the farm, and assisting the Operations Supervisor in achieving farm goals.

ESSENTIAL FUNCTIONS

1. Efficiently and safely perform all crop, field and maintenance tasks assigned by supervisor.
2. Utilize farm equipment to perform daily tasks including but not limited to tillage, grain cart operation, and grain transportation.
3. Communicate daily with Operation Supervisor on scheduling and logistics.
4. Maintain equipment including daily preventative and repair maintenance.
5. Communicate and coordinate with Equipment Maintenance Technician for large repairs.
6. Utilize technology hardware for efficient task completion and accurate data collection.
7. Maintain the appearance of the farm and landowner properties, as assigned.
8. Follow all Standard Operating Procedures and policies.
9. Conduct and document pre and post equipment use inspections and complete associated record keeping.
10. Maintain sufficient shop inventory and communicate inventory needs with supervisor.
11. Provide input into improvements for greater efficiency in harvesting and tillage.
12. Obtain and maintain valid "Class A" CDL (with Haz-Mat (if required)) and tanker endorsement

POSITION QUALIFICATIONS

Competency Statement(s)

- Communication, Oral - Ability to effectively listen to, understand, and exchange information with others.
- Communication, Written - Ability to accurately and effectively express ones ideas through writing.
- Efficiency – Ability to produce quality results in a consistent and timely manner.
- Energetic - Ability to produce quality work over and extended period of time.
- Relationship Building - Ability to develop and maintain a productive and cooperative relationship with others.
- Confidentiality - Ability to keep sensitive information to oneself unless disclosure of such information is designated.

- Agronomy - Knowledge of soil management and crop production.
- Adaptability and Flexibility - Ability to adjust plans and actions based on changing circumstances.
- Crop Production - Knowledge of techniques and equipment for planting, growing, and harvesting food products (both plant and animal) for consumption, including storage/handling techniques
- Equipment Maintenance - Perform routine maintenance on equipment and determine when and what kind of maintenance is needed.
- Mechanical – Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Work Against Deadlines – Ability to maintain a high level of performance when working against a time constraint or deadline.

Education

High School Degree or GED is required

Experience

Some experience in farm operations

SKILLS & ABILITIES

Experience with the safe operation of farm equipment is required

Some experience with farm equipment technology is preferred

Certificates & Licenses

Obtain and maintain valid “Class A” CDL (with Haz-mat, if required) and tanker endorsement

Must have a valid CDL drivers license

PHYSICAL DEMANDS

Stand	C (Constantly)	Lift/Carry	
Walk	C (Constantly)	0-10 lbs	C (Constantly)
Sit	O (Occasionally)	11-20 lbs	C (Constantly)
Handling/Fingering	C (Constantly)	21-30 lbs	F (Frequently)
Reach Outward	C (Constantly)	31-40 lbs	F (Frequently)
Reach Above Shoulder	F (Frequently)	41-50 lbs	F (Frequently)
Climb	F (Frequently)	Over 50 lbs	O (Occasionally)
Squat or Kneel	F (Frequently)		
Bend	F (Frequently)	Push/Pull	
		0-10 lbs	C (Constantly)
		11-20 lbs	C (Constantly)
		21-30 lbs	F (Frequently)
		31-40 lbs	F (Frequently)
		41-50 lbs	F (Frequently)
		Over 50 lbs	O (Occasionally)

NA (Not Applicable)	Activity is not applicable to this occupation.
O (Occasionally)	Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
F (Frequently)	Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
C (Constantly)	Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

- Vision (Near, Far, Color)
- Sense of Sound (Within normal ranges)
- Hand Eye Coordination
- Ability to wear personal protective equipment (PPE), as required

WORK ENVIRONMENT

- Requires exposure to extreme dusty conditions and outside weather conditions
- Some work with and limited exposure to chemicals

For Office Use Only:	
Prepared by: _____	Date: _____
Approval Signature: _____	Date: _____
Additional Approvals: _____	

The company has reviewed this job description to ensure that essential functions and basic duties have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. Nothing in this job description alters the at-will nature of employment with this company.

- Copies To:
- Candidate
 - Employee
 - Employee File